Skilling up for the Future

The changing need from employers

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Agenda

What we look for & Strengths based Recruitment

Application Process

Attraction post COVID
We operate an open access policy, meaning we don’t screen out applications on your academic performance alone.

You will, however, need to be working towards:

- An Honours degree in any subject, some programmes will require a subject relevant to the business area
- Have a minimum of grade 4/C GCSE (or equivalent) in English Language and Maths, and three A-levels or five Highers (or equivalent) to be eligible to apply
Recruiting based on ‘strengths’

- Accountable
- Adaptable
- Agile
- Analytical
- Curious
- In the know
- Number savvy
- Resilient
- Strong communicator
- Team player
Three step application process

1. Application form
2. Online Assessments
3. Job Simulation

Undergraduates: Discover EY
Four step application process

1. Application form
2. Online Assessments
3. Job Simulation
4. EY Experience Day

Undergraduates: Summer Internships
Graduate programmes and Industrial Placements

Five step application process

1. Application form
2. Online Assessments
3. Job Simulation
4. EY Experience Day
5. Final Interview
Some top tips

- Why EY?
- Your strengths?
- Commercial Awareness?
- Location?
- Practise online assessments
- Research business areas
Prepare for our online assessments

VEE
- Career Ready - focusing on strengths
- Assessment Ready - assessment practice (including NRT!)
- Showcase - EY specific Job Simulation

CAPP Assessments
- Situational strengths
- Numerical reasoning
- Verbal reasoning
- Critical reasoning
Interested in EY, but not sure which area to apply for? Our EY Pathfinder can help by matching your strengths to our service lines.

Considering an application to EY but still have some questions? Join our live chats with our team who will answer your questions, share their experiences, and provide hints and tips on the application process.

Discover your career path
Attraction post COVID

Large scale On campus attraction

“Hub Week” - 35 campuses w/c 10th Oct 6,500 sign ups to build talent pool Mini “Hub Week” - 10 campuses - 28th Nov High Fliers - 6th Feb

Virtual sessions

Fortnightly application success sessions - to drive confidence Grad joiners live chats Discover EY first year series remaining virtual Intro into EY Launch of CES team - calls/support
Any questions?

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