

Skilling up for the Future

The changing need from employers



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Agenda

What we look for &
Strengths based
Recruitment

Application Process

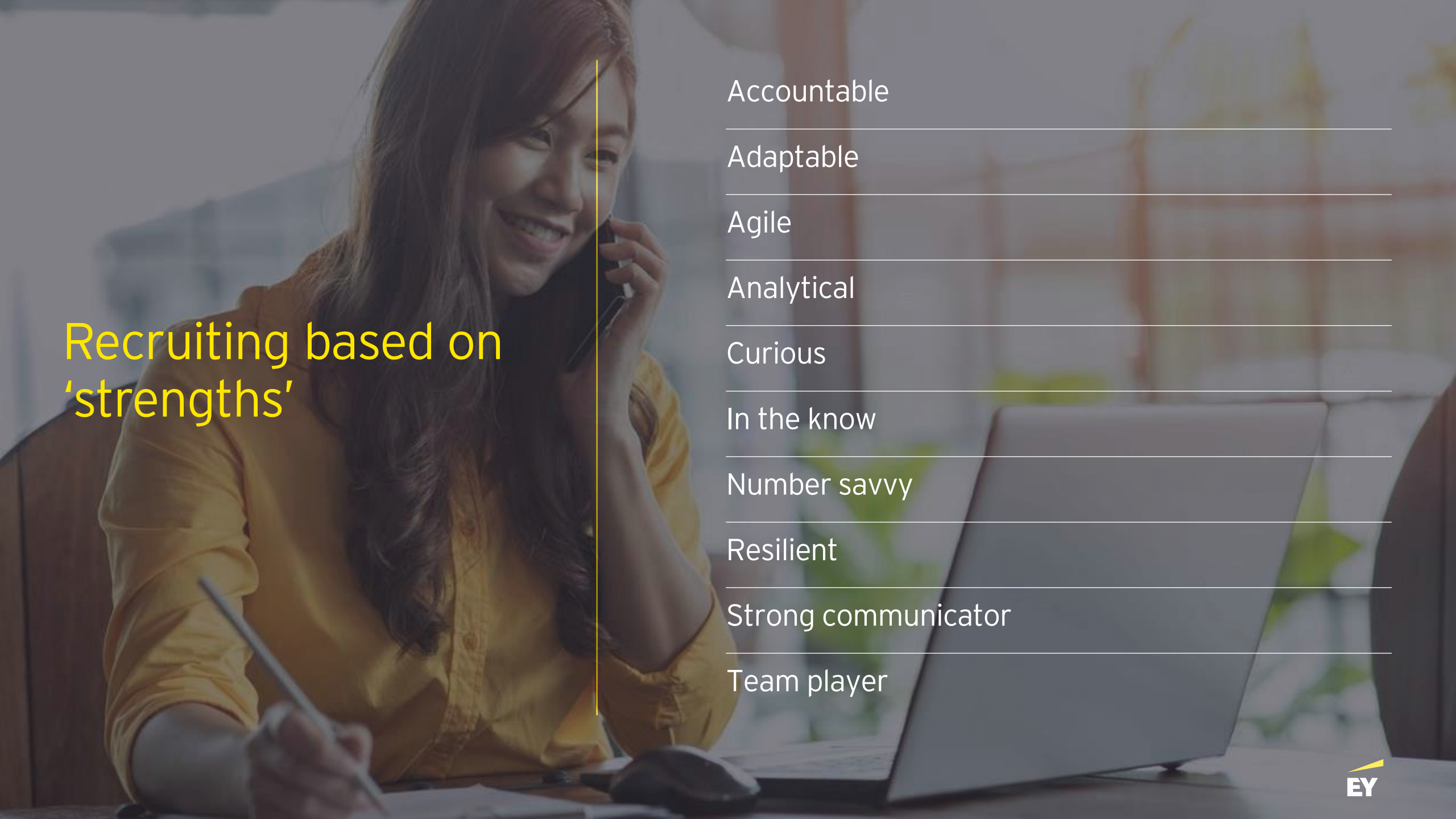
Attraction post
COVID

What we look for

We operate an open access policy, meaning we don't screen out applications on your academic performance alone.

You will, however, need to be working towards:

- ▶ An Honours degree in any subject, some programmes will require a subject relevant to the business area
- ▶ Have a minimum of grade 4/C GCSE (or equivalent) in English Language and Maths, and three A-levels or five Highers (or equivalent) to be eligible to apply

A woman with long dark hair, wearing a yellow button-down shirt, is sitting at a desk. She is smiling and talking on a mobile phone held to her ear. In front of her is a laptop and a mouse. She is holding a pen over some papers on the desk. The background is a bright, out-of-focus office space with plants and windows.

Recruiting based on 'strengths'

Accountable

Adaptable

Agile

Analytical

Curious

In the know

Number savvy

Resilient

Strong communicator

Team player

Undergraduates: Discover EY

Three step application process

- 1 Application form
- 2 Online Assessments
- 3 Job Simulation

Undergraduates: Summer Internships

Four step application process

- 1 Application form
- 2 Online Assessments
- 3 Job Simulation
- 4 EY Experience Day

Graduate programmes and Industrial Placements

Five step application process

- 1 Application form
- 2 Online Assessments
- 3 Job Simulation
- 4 EY Experience Day
- 5 Final Interview

Some top tips

Why EY?

Your strengths?

Commercial Awareness?

Location?

Practise online assessments

Research business areas

Prepare for our online assessments

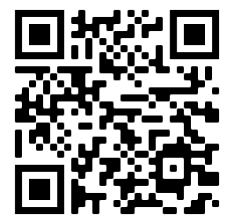
VEE

- Career Ready- focussing on strengths
- Assessment Ready- assessment practice (including NRT!)
- Showcase- EY specific Job Simulation



CAPP
Assessments

- Situational strengths
- Numerical reasoning
- Verbal reasoning
- Critical reasoning



Discover your career path



Interested in EY, but not sure which area to apply for? Our EY Pathfinder can help by matching your strengths to our service lines.



Considering an application to EY but still have some questions? Join our live chats with our team who will answer your questions, share their experiences, and provide hints and tips on the application process.

Attraction post COVID



Large scale
On campus
attraction

“Hub Week” - 35 campuses w/c 10th Oct
6,500 sign ups to build talent pool
Mini “Hub Week” - 10 campuses - 28th Nov
High Fliers - 6th Feb

Virtual
sessions

Fortnightly application success sessions -
to drive confidence
Grad joiners live chats
Discover EY first year series remaining
virtual
Intro into EY
Launch of CES team - calls/support

Any questions?

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